



Grundlagen und altersgerechte Gestaltung von Schichtarbeit (German Edition)

Alessa Voigt

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Grundlagen und altersgerechte Gestaltung von Schichtarbeit (German Edition) Alessa Voigt
Akademische Arbeit aus dem Jahr 2012 im Fachbereich BWL - Personal und Organisation, Note: 1,0,
Ostfalia Hochschule für angewandte Wissenschaften Fachhochschule Braunschweig/Wolfenbüttel
(Brunswick European Law School), Sprache: Deutsch, Abstract: Der demografische Wandel erfordert
gezielte Maßnahmen der Unternehmen, um wettbewerbsfähig zu bleiben. Ein wichtiges Instrument hierfür
ist die betriebliche Arbeitszeitgestaltung. Auf Grund der immer älter werdenden Belegschaft und um die
Beschäftigungsfähigkeit der Mitarbeiter bis ins hohe Alter zu sichern, müssen Unternehmen ihre
Arbeitszeitsysteme immer wieder optimieren und dabei auf eine alters- und altersgerechte Gestaltung
achten. Ein wichtiger Punkt hierbei ist die Flexibilität, die vor allem durch Schichtsysteme gewährleistet
wird.

Aus dem Inhalt:

- Planstrukturen
- Netto- und Bruttobesetzungssysteme
- Zeiterfassung bei Schichtplänen
- Hinweise zur Gestaltung von Schichtplänen

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