



The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails

Liisa Välikangas

Download now

[Click here](#) if your download doesn't start automatically

The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails

Liisa Välikangas

The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails Liisa Välikangas

WHAT DOES IT MEAN TO BE A "RESILIENT" ORGANIZATION?

It means you are not a prisoner of past performance, good or bad; you don't rely on the right leader alone for success but build the capability to be resilient into the organization. You constantly rehearse the culture of anticipating and responding to change, and you innovate even when you don't yet need to. You don't just survive, you thrive--amidst challenge and opportunity.

This essential guide, written by a renowned expert in global resilience strategy, shows you how to be smart about success and failure. With these field-tested forward-focused tools, you can:

- SURVIVE SHOCKS AND SETBACKS
- TURN THREATS INTO OPPORTUNITIES
- ANTICIPATE CHANGE BEFORE IT HAPPENS
- ENSURE YOUR SUCCESS IS SUSTAINABLE

As a bonus, the book features Postcards from the *Resilient Edge*, a powerhouse selection of frontline lessons from leading corporations that demonstrate ways you can marshal skill and master luck to take control of your organization's destiny.

THE DEFINITIVE GUIDE TO THE NEW RESILIENCE MOVEMENT

One of the most powerful trends born of the New Recession, resilience has become the operative word for business leaders and entrepreneurs facing an unpredictable market. On the forefront of this movement, global innovator and strategy consultant professor Liisa Välikangas has created a step-by-step system of proven survival strategies you can put into action immediately.

Whether you need to bounce back from a downturn, take the fight to new competitors, or change your game plan at a moment's notice, *The Resilient Organization* shows you how to rethink your current strategies--and rebuild your company's foundation--using four basic tools . . .

- **INNOVATION** with high impact and low overhead
- **DESIGN** that is robust, sustainable, and evolvable
- **ADAPTABILITY** to changing circumstances
- **STRENGTH** in the face of adversity

By creating a culture of resilience in your organization, you'll be prepared for any challenge the future might hold. *The Resilient Organization's* fascinating case studies provide real-world examples of resilience in action: how to recover faster from hardships, how to experiment on new opportunities in a timely manner, how to avoid repeating bad business decisions, and when to scrap old strategies that just don't work anymore. Using the timetested principles of resilience, you can find golden opportunities in any situation--whether it's tough competition, reduced resources, or a roller-coaster market. If you're strategically resilient, you not only

survive crises, but you can turn these crises into opportunities.

LIISA VÄLIKANGAS, PH.D., is professor of innovation management at the Aalto University School of Economics (formerly Helsinki School of Economics) in Finland. She is the cofounder and president of Innovation Democracy, a nonprofit global organization dedicated to supporting local innovation and entrepreneurship. Her research on innovation, strategy, and organization has been published in *Harvard Business Review*, *MIT/Sloan Management Review*, and *The Wall Street Journal*. With Gary Hamel, she coauthored the *Harvard Business Review* article "The Quest for Resilience" and cofounded the Woodside Institute, a research organization dedicated to advancing management innovation. Professor Välikangas currently divides her time between Helsinki and California.

 [Download The Resilient Organization: How Adaptive Cultures ...pdf](#)

 [Read Online The Resilient Organization: How Adaptive Culture ...pdf](#)

Download and Read Free Online The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails Liisa Välikangas

From reader reviews:

Jill White:

Why don't make it to become your habit? Right now, try to ready your time to do the important take action, like looking for your favorite guide and reading a reserve. Beside you can solve your condition; you can add your knowledge by the e-book entitled The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails. Try to make book The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails as your buddy. It means that it can to be your friend when you feel alone and beside that of course make you smarter than ever before. Yeah, it is very fortunated for yourself. The book makes you far more confidence because you can know every little thing by the book. So , we should make new experience and knowledge with this book.

Jerry Bates:

The book The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails can give more knowledge and information about everything you want. Exactly why must we leave the great thing like a book The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails? A few of you have a different opinion about publication. But one aim that will book can give many information for us. It is absolutely suitable. Right now, try to closer with your book. Knowledge or information that you take for that, you may give for each other; it is possible to share all of these. Book The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails has simple shape nevertheless, you know: it has great and massive function for you. You can search the enormous world by available and read a guide. So it is very wonderful.

Lynn Jones:

Reading a publication tends to be new life style in this era globalization. With examining you can get a lot of information that will give you benefit in your life. Along with book everyone in this world can certainly share their idea. Books can also inspire a lot of people. A great deal of author can inspire all their reader with their story or perhaps their experience. Not only the storyline that share in the books. But also they write about the ability about something that you need illustration. How to get the good score toefl, or how to teach your young ones, there are many kinds of book that exist now. The authors nowadays always try to improve their ability in writing, they also doing some investigation before they write on their book. One of them is this The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails.

Jill Williams:

That guide can make you to feel relax. This book The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails was colourful and of course has pictures on the website. As we know that book The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails has many kinds or category. Start from kids until teenagers. For example Naruto or Detective Conan you can read and believe

you are the character on there. Therefore , not at all of book are generally make you bored, any it makes you feel happy, fun and unwind. Try to choose the best book in your case and try to like reading that.

Download and Read Online The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails Liisa Välikangas #QN0TH9F1OSB

Read The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails by Liisa Välikangas for online ebook

The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails by Liisa Välikangas Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails by Liisa Välikangas books to read online.

Online The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails by Liisa Välikangas ebook PDF download

The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails by Liisa Välikangas Doc

The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails by Liisa Välikangas Mobipocket

The Resilient Organization: How Adaptive Cultures Thrive Even When Strategy Fails by Liisa Välikangas EPub